

JORDAN SCHOOL DISTRICT  
 Anthony Godfrey, Ed.D. - Superintendent of Schools  
 West Jordan, Utah

**ADMINISTRATIVE SALARY SCHEDULE**  
 July 1, 2026 - June 30, 2027  
 242 Days - 8 Hours Per Day

	Asst. Elementary Consultant I	Asst. Secondary Consultant II	Principal Elementary Consultant III	Assistant Director I	Principal Middle Director I	Assistant Director II	Principal High	
STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	STEP	
1	\$115,521	\$118,311	\$125,002	\$127,793	\$142,293	\$155,209	1	
2	\$117,201	\$120,031	\$126,820	\$129,652	\$144,365	\$157,479	2	
3	\$118,899	\$121,776	\$128,666	\$131,537	\$146,465	\$159,784	3	
4	\$120,624	\$123,541	\$130,539	\$133,453	\$148,602	\$162,601	4	
5	\$122,373	\$125,333	\$132,437	\$135,394	\$150,773	\$164,959	5	
6	\$124,150	\$127,154	\$134,364	\$137,364	\$152,972	\$167,351	6	
7	\$125,952	\$129,004	\$136,318	\$139,362	\$155,209		7	
8	\$127,780	\$130,877	\$138,302	\$141,391	\$157,479		8	
9	\$129,640	\$132,782	\$140,313	\$143,448	\$159,784		9	
10	\$131,916	\$135,115	\$142,778	\$145,972	\$162,601		10	
11	\$133,828	\$137,074	\$144,853	\$148,090	\$164,959		11	
12	\$135,769	\$139,061	\$146,961	\$150,244	\$167,351		12	

**SALARY ADJUSTMENTS**

A. Night Time Differential Stipend (in lieu of trade time)

High School Principal - 10.0% of base salary
High School Assistant Principal - 9.0% of base salary
Middle School Principal - 2.50% of base salary
Middle School Assistant Principal - 1.50% of base salary
- Includes Kaurie Sue Hamilton, River's Edge, South Valley, Valley, JATC
Elementary School Principal - 1.5% of base salary
Elementary School Assistant Principal - 1.0% of base salary
Director - 1.5% of base salary
All other Administrators - 1.0% of base salary

B. Cell Phone Allocation

All administrators - \$100 Monthly Allowance

C. Safety or Operations Stipend

All administrators - \$2,300

D. Title I - 5% of base salary

E. Doctorate Degree - \$1,800

F. All Stipends are gained or lost upon reassignment of position. Stipends will not be factored into new placements.

G. Upon promotion to a higher lane position, the administrator will be placed at the nearest step in the new lane with at least a 5% increase in base pay.

H. Upon promotion or reassignment from a school to a District position, the minimum step placement will be step six (6) or 5% increase in base pay, whichever is greater, excluding lane 6.

I. Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.

**Notes ( \*Approved in cabinet 02/25/2015):**

1) This salary schedule is adopted only for the current school year. Any reference to future lane or step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.

2) \*As exempt employees, administrators often work more than 40 hours a week throughout the year. The night time differential stipend compensates the administrator for hours worked outside normal contract hours. As a result, administrators may not trade extra work hours (e.g. nights and weekends), normally expected for the administrator's position, for regular contract time. However, also recognizing that some flexibility is needed in an administrator's work day, administrators may occasionally trade time for unusual, irregular circumstances, if pre-arranged with the administrator's supervisor. The night time differential stipend is taxable. This stipend is not considered for salary placement purposes if an administrator changes positions or levels.

3) \*All administrators are expected to have a personal cell phone available 24/7 in case of emergency District business. Vacation and other personal leave time should be respected whenever possible. Administrators are not allowed to have cell phones or equipment paid for or reimbursed using school/district funds.