

Teacher Salary Schedule

(C Schedule) Traditional (187 Days – 8 Hours/Day)

August 10, 2026 – June 7, 2027

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$53,239	\$10,661	\$63,900
2	\$54,139	\$10,661	\$64,800
3	\$55,039	\$10,661	\$65,700
4	\$55,939	\$10,661	\$66,600
5	\$56,839	\$10,661	\$67,500
6	\$57,739	\$10,661	\$68,400
7	\$58,639	\$10,661	\$69,300
8	\$59,539	\$10,661	\$70,200
9	\$60,439	\$10,661	\$71,100
10	\$61,339	\$10,661	\$72,000
11	\$62,239	\$10,661	\$72,900
12	\$63,139	\$10,661	\$73,800
13	\$64,039	\$10,661	\$74,700
14	\$64,939	\$10,661	\$75,600
15	\$65,839	\$10,661	\$76,500
16	\$66,739	\$10,661	\$77,400
17	\$67,639	\$10,661	\$78,300
18	\$68,539	\$10,661	\$79,200
19	\$69,439	\$10,661	\$80,100
20	\$70,339	\$10,661	\$81,000
21	\$71,239	\$10,661	\$81,900
22	\$72,139	\$10,661	\$82,800
23	\$73,039	\$10,661	\$83,700
24	\$73,939	\$10,661	\$84,600
25	\$74,839	\$10,661	\$85,500
26	\$75,739	\$10,661	\$86,400
27	\$76,639	\$10,661	\$87,300
28	\$77,539	\$10,661	\$88,200
29	\$78,439	\$10,661	\$89,100
30	\$79,339	\$10,661	\$90,000
31	\$80,239	\$10,661	\$90,900
32	\$81,139	\$10,661	\$91,800
33	\$82,039	\$10,661	\$92,700
34	\$82,939	\$10,661	\$93,600
35	\$83,839	\$10,661	\$94,500
36	\$84,739	\$10,661	\$95,400
37	\$85,639	\$10,661	\$96,300
38	\$86,539	\$10,661	\$97,200
39	\$87,439	\$10,661	\$98,100
40	\$88,339	\$10,661	\$99,000
41	\$89,239	\$10,661	\$99,900
42	\$90,139	\$10,661	\$100,800
43	\$91,039	\$10,661	\$101,700
44	\$91,939	\$10,661	\$102,600
45	\$92,839	\$10,661	\$103,500

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Associate or Alternative Level License	
License	Maximum Level Increase
Associate or Alternative Level License	4

After initial placement, underqualified educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a professional License.

- NOTES:**
- 1) Educators with a current educator National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
 - 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
 - 3) Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.
 - 4) Per Utah Code 53F-2-405, the Educator Salary Adjustment* may not be awarded if an educator has received an unsatisfactory rating on the educator's three most recent evaluations.
 - 5) The difference between steps is \$900.
 - 6) Licensed employees will receive an additional salary level increase beginning with their 21st year as a licensed employee. These years do not need to be consecutive years and a leave of absence shall not count against these years.
 - 7) Audiologists and Speech Language Pathologists will receive up to a \$2,700 stipend per year, based on FTE.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.